

Employees from 18 G4S offices donated funds or volunteered time to 23 community organizations p.7

# G4S NEWS

A publication for our people, our  
company and our customers

## SECURITY OFFICER OF THE YEAR

G4S names Sgt. Douglas Dang of Hawaii the  
2016 G4S Security Officer of the Year p.8



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## A Message from the President



Team,

In June, we honored our 2016 G4S Security Officer of the Year, Sgt. Douglas Dang of Hawaii. Dang, accompanied by our Hawaii General Manager Lee Burgwinkel was welcomed to our Jupiter Headquarters for a ceremony in Dang's honor. Dang, a 15-year G4S employee, showed dedication and compassion when he

responded to a call of a woman hanging off the balcony on the 24th floor of a luxury hotel.

Our yearly tradition of selecting a G4S Security Officer of the Year is something I always look forward to, and this year was no different. I was honored to have met Dang, give him a tour of our North America Headquarters, and enjoy lunch with him. He is an impressive security officer and an even more impressive man, and it was a true pleasure to welcome him to Jupiter.



*Douglas Dang at Headquarters in June*

You can read more about Dang on page 8, as well as on our Shout Outs YouTube channel, [goo.gl/27XJLd](http://goo.gl/27XJLd). Congratulations to Sgt. Douglas Dang on being named the 2016 G4S Security Officer of the Year

Sincerely,

Drew Levine

## Meet Your G4S Leader

**Robert Dodge**  
Executive Vice President  
Corporate Risk Services



### Background:

Robert Dodge, a former member of the U.S. Navy and 25-year veteran of the security industry, joined G4S in 2014. He spent 14 years as a Senior Vice President at Pinkerton Consulting & Investigations and is a graduate of the FBI Domestic Security Advisory Academy. He holds a Bachelors of Science from Northeastern University in Criminal Justice.

For a full Q&A with Robert, turn to Page 4

## Did You Know About?



G4S Match It! supports employee community service efforts and the company's Corporate Social Responsibility commitment. The program focuses corporate charitable giving on local community projects and good causes that are supported by G4S employees. Match-it! encourages G4S employees to become involved in their local community by matching the money they raise for a charity, up to \$500.

To apply, visit the Match It! page at <http://www.g4s.us/en/About-G4S/Match-it>

Program funds are open to all G4S employees and available year-round. To qualify, projects must meet the following criteria:

- The charity should benefit people living in the employee's local community.
- Match-it! applications for fundraising efforts where the employee raised funds for an event that was not directly sponsored by G4S will be considered.
- The sponsorship must have a real impact on those it intends to benefit.
- Employees must be directly involved in the initial fundraising efforts.

If you have any questions about the G4S Match-it! program, please contact John Burke, Regional Communications Manager, at: [john.burke@usa.g4s.com](mailto:john.burke@usa.g4s.com) or (561) 691-6579.

# G4S Corporate Risk Services



Robert Dodge  
Executive Vice President  
G4S Corporate Risk Services

I joined a high-end contract security firm that did outsourced security work for the State Department and learned a lot from some very sharp people about the field.

**G4S Corporate Risk Services** delivers specialized solutions that mitigate enterprise security threats. Services are managed by the following teams: Risk Consulting, Corporate Investigations, Intelligence Programs and Executive Protection. Led and staffed with professionals, most of whom have government, military or law enforcement backgrounds, and augmented by a global G4S network and strategic-partner assets, G4S Corporate Risk Services is the partner of choice for securing organizations from external and internal threats.

## Robert Dodge, Executive Vice President

Robert Dodge leads G4S Corporate Risk Services, a team of security professionals with government, military or law enforcement backgrounds who work with G4S' global network and strategic-partner assets to secure large organizations from external and internal threats.

Robert has an extensive background in security, investigations, and consulting, including a 14-year stint with Pinkerton Consulting & Investigations, one of the world's leading risk mitigation firms. Robert has expertise in risk, vulnerability and threat assessments, global operations, global intelligence, supply chain security, Silicon Valley security, large-scale corporate investigations, and has worked on and managed projects in more than 60 countries.

## Q: How did you get involved in the security industry?

**A:** I worked as a security officer after I left the U.S. Navy and while I was attending Northeastern University in Boston. I worked security at night while going to school during the day to help pay the bills. Right after school

## Q: What was your career in the military like?

**A:** It was great. I joined the Navy at a very young age and got to see the world. I served during some tough times including the Iran-Iraq war, Libya military exercises and skirmishes and of course the Cold War with the Russians.

## Q: How has your military experience served you during your career?

**A:** It gave me responsibility at a young age and a depth of experiences that I would not have gained without serving. Also our industry has many people in it that have served and it makes it easier to relate to them by having a common background.

## Q: What sparked your interest in the security industry?

**A:** Initially I had some interest in federal law enforcement, but as my career developed in the private sector I learned about all of the neat areas within the security industry and the opportunities that existed. Most people outside of the industry -- and even some on the inside -- don't realize all of the different areas and opportunities that exist within

the industry that are very interesting and enjoyable to work in.



## Q: What originally drew you to G4S?

**A:** G4S is a good match for me because of its global size and it has a breadth of security services like risk consulting and investigations, systems integration, security software, as well as their excellent security officers. I was impressed with the quality of the leadership in North America and felt their values aligned with mine.

## Q: What is the greatest challenge facing your clients?

**A:** A majority of our clients are facing a tough challenge dealing with workplace violence, threats from current and former employees, customers and criminal elements. Very often these situations emerge rapidly and can have a negative impact on the organization. Our role is to help clients in a multitude of areas that can help to mitigate workplace violence, such as education and awareness training, providing security agents that are on-site to interdict the potential threat, conducting surveillance and investigative support to manage the threat.



# Corporate Risk Services

**Q: As a former security officer, what can G4S Security Officers do to help eliminate risk for their client?**

**A:** Practice situational awareness at all times. That means being observant, understanding what potential risks look like and trusting their instincts when they need to react. Additionally striving to understand what is important in terms of resources and assets at the client site, so they can properly protect them.

**Q: What role does a G4S Security Officer play in supporting risk management?**

**A:** Risk Management looks at a broader range of potential risks that could impact the client, so our G4S Security Officers should strive to understand what these are, like understanding technology-based threats and how they could be used to take sensitive information out of a client's facility. Working to understand access control and other security systems and how these tools can be used to provide situational awareness and early indication of potential threat activity.

**Q: What advice would you give to G4S Security Officers looking to advance?**

**A:** Focus on excellent performance, meaning "first in, last out." Also, let your leadership know you can handle and want more responsibility (see below for more information on "Promote Me!"). Work to educate yourself on security and risk management concepts using all of the available company tools and outside resources (see below for info about G4S training and development). This is a large company and many opportunities do exist for those that can demonstrate a great track record and are assertive.



## Promote Me!

Promote Me! gives G4S employees a way to self-identify and let the G4S USA Human Resources team that you are interested in being considered for future promotions. To join the Promote Me! Community visit: <https://community.g4s.com/members/communities/Promote-Me-G4S-USA>

# Training and Development

## Suicidal Awareness Training from G4Su

Every 15 minutes, someone in the U.S. takes his or her own life. For every one suicide, there are 25 attempts. This public health issue affects everyone: families, friends, co-workers, public servants and others.

To learn more about suicidal awareness training, check out the Suicidal Awareness module on G4Su. This program helps you identify the warning signs, risk factors and ways that you can help.

## Aetna Resources for Living Employee Assistance Program (EAP)

Aetna Resources for Living is an employer sponsored program, available at no cost to you and all members of your household. That includes dependent children up to age 26, whether or not they live at home. Services are confidential and available 24 hours a day, 7 days a week.

The EAP offers Counseling and Relationship Support, Web-based Resources, Work-life Balance Services, Legal Services and Financial Services.

## G4Su

At G4S, we believe that continuous training initiatives and employee learning opportunities are essential to helping others and to help yourself.

G4Su offers employees thousands of hours of directed learning activities and discoverable, self-improvement opportunities that span a wide range of career-focused categories.

To access G4Su, visit [myg4straining.com](http://myg4straining.com). To login: First initial of your first name, complete last name and last four of your employee ID/SSN number. Must use your official name of hire! For example, if your name is James Smith and your Employee ID Number and/or SSN is 123-45-6789, your login would be: `jsmith6789`. If your name is Jane Smith-James (same Employee ID/SSN) your login would be: `jsmith-james6789`. Password: `naticu` (all information should be entered in lowercase)

To access the EAP, visit:  
<https://www.resourcesforliving.com/login.aspx>  
username: G4S | Password: eap4u | Phone: (866) 486-4334



# DEAD OF NIGHT

IN THE MIDDLE OF THE VIETNAMESE JUNGLE, NELSON MARTIN AND HIS FELLOW MARINES DID EVERYTHING TO ESCAPE WITH THEIR LIVES

NELSON MARTIN SERVING DURING THE VIETNAM WAR. WHILE DEPLOYED, MARTIN WAS INVOLVED IN THE WAR'S LARGEST AND LONGEST MILITARY OPERATION.

Each month, the G4S Veterans Spotlight profiles a veteran who works for G4S, focusing on the life they lived before their career with G4S and the life they live now as part of our workforce.

Do you know of a veteran with a unique story to tell? Submit suggestions for a Veterans Spotlight through the link below! <https://goo.gl/forms/hhsE6SdvAWOSImOw2>

**I**t's June 24th, 1969 in Khe Sahn, Vietnam. Twelve United States Marines, under the cover of night, settle into a bomb crater on an ambush mission. By 1:00 a.m., all is still. Four Marines sit awake, listening to the gentle breeze through the elephant grass surrounding them. Nelson Martin lays sleeping as a man slowly creeps towards him. Startled, Martin jumps up and recognizes his squad leader approaching. The silence is suddenly shattered by a pair of grenade explosions.

Martin turns quickly and locks eyes with a North Vietnamese Army (NVA) regular crawling towards his position, just feet away. For a split second, the two men stare at each other, not moving. Two men pitted against each other for life or death stare into the other's eyes, fully aware that their purpose in this moment is to extinguish the other.

The two men lunge to their sides, the NVA into the elephant grass, Martin to cover. A grenade falls from the sky, aimed precisely on Martin's position. He instinctively lifts his forearm, covering his face just as the grenade ricochets off his forearm and to the jungle floor below, falling in the exact spot Martin was just sleeping.

Martin leaps above the bomb crater's surface, freeing himself from harm's way as the grenade explodes in his wake.

He sprints from the crater and begins crawling through the elephant grass, his body covered in a warm fluid. Through the sounds of battle Martin hears faint whispers, as if coming from his own mind. He pulls the pin and tosses a grenade over the top of the elephant grass to his right, listening as it explodes when it hits the earth. Just feet from his position, Martin hears the moaning of NVA soldiers.

Martin clamors to his feet and

sprints towards the base, collapsing from exhaustion only when he escapes the reach of enemy fire. As he lays on the ground, a medic injects him with morphine and lays him in the nearest foxhole. Martin slowly fades back into sleep, the attack he escaped raging on, but in this foxhole Martin is safe, for now.

Currently a G4S Regulated Security Solutions Nuclear Security Officer, Martin's battles didn't start or end in Khe Sahn. Over the course of his deployment to Vietnam, Martin was involved in Operation Dewey Canyon, a nine-week operation between the NVA and U.S. Forces, where he volunteered to serve as point-man on numerous missions, and suffered through Agent Orange and Malaria.

"A lot of guys didn't want to (walk point). I would volunteer, and I volunteered often," Martin says. "It didn't bother me, it didn't scare me. I kind of liked it. Guys would say I was crazy, but I did it."

By the end of his enlistment, Martin had been awarded the Purple Heart, Gallantry Cross Medal, Presidential Unit Citation, Combat Action Ribbon, Vietnam Campaign Medal, Vietnam Service Medal and the National Defense Service Medal.

Martin spent 25 years in the airline industry after retiring from the military before joining G4S. Now, 20 years into his G4S career, Martin serves as an Armed Nuclear Security Officer, protecting power plants from radiological sabotage.

"I am truly thankful to G4S for its long-standing policy of hiring veterans," says Martin. "After ending my career with the airlines, I met with a G4S Security Manager who determinedly urged me to seek a job in nuclear security. The rest is history."

Now decades after his career in the military, his time in Vietnam stays with him.

"There is no question in my mind that it was a miracle that I survived," says Martin. "I faced death with malaria, the ambush, I experienced incoming fire, mortar strikes. It's a miracle that I survived, it really is."



Photos courtesy Nelson Martin

**Donations**  
**\$105,000**

**G4S Participating Offices**  
**18**

**Volunteer Hours**  
**451**

**Organizations Supported**  
**23**



Milwaukee Office L to R: Nick Bertrand, James Joyce, Michael Boettcher, Yvette Gonzalez, Krin Kramer, Jerry Herzog, Dora Ballard, James Dwiggin, Kris Kramer, Kelsey Douglas, Garan Chivinski, Chloe Loomis, Ryan Dreyer.

The G4S Hawaii office provided a \$2,950 sponsorship to the U.S. Vets Golf Tournament. In 2016, G4S Hawaii was named Employer of the Year by U.S. Vets for hiring the largest amount of veterans.

G4S Headquarters donated \$89,500 to Habitat for Humanity, helping local families build houses.

G4S Buffalo sponsored the City of Buffalo's 2017 Kids Summer Reading Challenge, totaling \$1,500. The program works to encourage students to keep reading throughout the summer months.

G4S Milwaukee donated \$1,000 to the National Alliance on Mental Illness (NAMI) and participated in the NAMI Walks event in downtown Milwaukee (left).

## May and June Contributing Offices

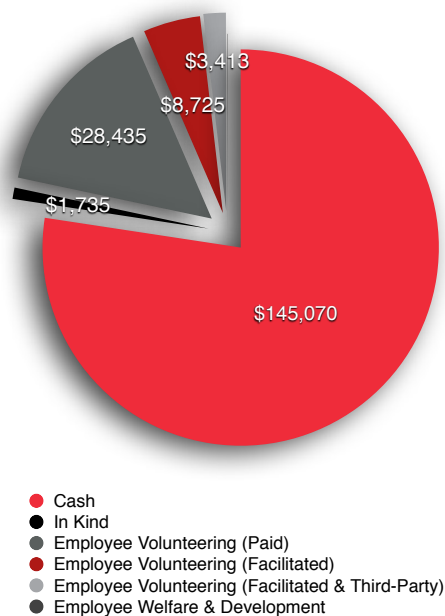
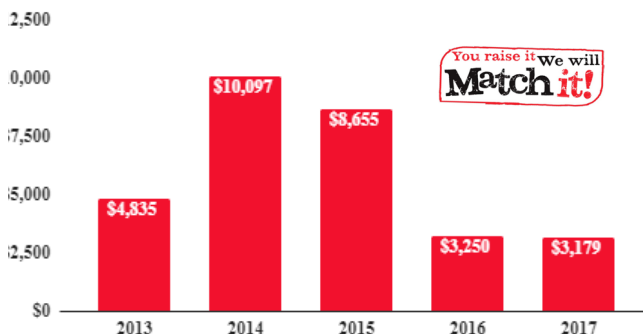
Baltimore, Md.  
Buffalo, N.Y.  
Casper, Wyo.  
Charleston, W. Va.  
Cleveland, Ohio  
Delaware  
Fort Lauderdale, Fla.  
Greensboro, N.C.  
Harrisburg, Pa.  
Headquarters  
Honolulu, Hawaii  
Kennewick, Wash.  
Louisville, Ky.  
Maui, Hawaii  
Oklahoma City, Okla.  
Orlando, Fla.  
Sarasota, Fla.  
Tampa, Fla.

## 2017 Year-to-Date Community Investment

## 2017 Year-to-Date Match-It Contributors and Contribution

**Colleen Simpson**, G4S Canada, \$500 to BC Cancer Foundation  
**Shaneza Thomas**, G4S Canada, \$500 to Center for Addiction and Mental Health  
**Debor Carter**, G4S Secure Solutions (USA) Chicago, \$179 to Kingdom Women Enriched  
**Joan Bish**, G4S Secure Solutions (USA) Phoenix, \$500 to American Cancer Society  
**Tom Harper**, G4S Secure Solutions (USA) Las Vegas, \$500 to Leukemia and Lymphoma Society  
**Paul Morani**, Regulated Secure Solutions, \$500 to Special Olympics of New Hampshire  
**Kurt Takahashi**, AMAG Technology, \$500 to For the Child, Inc.

### North America Match it! Annual Award Totals



Every month, G4S offices around the United States take part in community service, whether it be donating time, money or resources toward individuals in need or to an important cause. G4S encourages all employees to be involved to help their communities. If you are involved, be sure to share your story and photos with your regional community service representative.

G4S Match-it! supports employee community service efforts and the company's Corporate Social Responsibility commitment. Match-it! program encourages G4S employees to become involved in their local community by matching the money they raise for a charity, up to \$500. Applications are accepted year-round. Contact your HR team or email [matchit@usa.g4s.com](mailto:matchit@usa.g4s.com) for more info.



# G4S Security Officer of the Year

## G4S Names Sgt. Douglas Dang the 2016 G4S Security Officer of the Year

JUPITER, Fla., June 23 – G4S headquarters staff welcomed Sgt. Douglas Dang of Hawaii to Jupiter to honor him as the 2016 G4S Security Officer of the Year. A 15-year employee of G4S, Sgt. Dang was on post at a luxury hotel in Hawaii when he received a call of a woman standing on the edge of a 24th floor balcony.

When he arrived, Dang immediately began talking to the woman, calming her and encouraging her to rethink her decision. When the woman changed her mind and began to come back over the railing, she lost her grip and began to slip from the balcony. Dang acted quickly, attempting to pull her to safety, putting his own life at risk.

As the two began slipping from the balcony, a hotel employee arrived and pulled both of them to safety.

“I said, ‘think about your family,’” Dang said. “And I let her think, and I said, ‘just give me a chance to help you and you’ll get all the help that you will need, I can promise you that.’”

A few months following Dang’s heroics, the woman, Ms. Wells, returned to the hotel to present Dang with a lei and a poem she had written called, “For My Hero Doug.”



**Above:** Sgt. Douglas Dang (left) is presented with a lei and poem from Ms. Wells.

**Left:** L to R: Hawaii General Manager Lee Burgwinkel, Vice President of Diversity & Inclusion Patti Marmon, President G4S Secure Solutions North America Drew Levine, Sgt Douglas Dang, Chief Operating Officer Danny Grizzard, Chanda Burgwinkel



“You will always be a very special person in my life,” said Wells, in a video to Doug. “I wouldn’t even have this life if it weren’t for you stepping in.”

When Dang arrived at headquarters, he was given a tour of the building before attending a ceremony in his honor. In addition to a trophy, Dang was awarded a \$2,000 check and \$1,000 in cash for spending during his four night stay in Jupiter.

“Time was of the essence,” said Dang, fighting back tears. “I wasn’t going to let go. If she went, I would’ve gone over, there’s no doubt. But I had faith in what I did because she wanted my help.”



## G4S SCC Operator Assists Co-Worker in Need



*L to R: Security Coordinator Randall Howard, SCC Operator Michael Viau.*

KETTERING, Ohio — One day as Security Coordinator Randall Howard was driving to work, he felt a sharp pain in his chest. He quickly pulled off the highway before calling Senior SCC Operator Michael Viau, who called police. As Howard waited for help to arrive, Viau remained on the line, and even called Howard's wife to inform her of the situation. While Howard was in the hospital, Viau visited him multiple times to see if he could do anything to help.

## Site Supervisor Supports Team



*L to R: Steve Gall, Kathleen Fisher, Terry Shipps*

ST. JOSEPH, Mo. — On three occasions, G4S Supervisor Terry Shipps has proven his reliability to the local client's security plan. When the client faced employee issues and concerns over potential retaliation, Shipps addressed the issue, working to make sure that all safety needs were met.

## G4S Security Officers Help Female Suffering from a Seizure



*L to R: Robert Pacheco, Lois Sessions*

PENSACOLA, Fla. — As Robert Pacheco sat at his post, he saw a female having a seizure. He quickly sprang into action, rolling her onto her side to keep her airway clear. He then called for Security Officer Lois Sessions, instructing her to call EMS. With EMS on the line, Pacheco spoke to dispatch as Sessions waited for EMS to arrive. Within 15 minutes, help arrived to take the woman to the hospital.

## Alert USO Prevents Potential Disaster

VALDOSTA, Ga. — While USO Philip McDrummond was patrolling a client's facility, he noticed something out of the ordinary: a propane leak in a stack of storage tanks. USO McDrummond acted quickly, sealing off the area until the leak was contained and making the appropriate notifications. USO McDrummond's actions prevented a potential disaster.



*USO Philip McDrummond*

THE WALL STREET JOURNAL.  
**WSJ**

## Retail Solutions Coverage in *The Wall Street Journal* July 19

G4S' CASH360 was mentioned in *Robots Are Replacing Workers Where You Shop*, which appeared in the July 19, 2017 edition of *The Wall Street Journal*. The article quotes Brian McCabe, Chief Innovation & Technology Officer, G4S North America. The following is an excerpt from the article.

*In two stores, Wal-Mart is testing touch-screen displays that show shoppers the differences between devices like internet-connected speakers and thermostats. "We don't need an associate to understand how that works, but the associate is there to service customers and check them out," said Ms. McKenna.*

*The CASH360 machines in the back of stores let cashiers take out and deposit money from the device directly, granting them access by scanning their hands for unique vein patterns.*

*"The goal isn't to reduce a retailer's staff," said Brian McCabe, an executive at a subsidiary of security firm G4S PLC, which developed the cash-management system with Bank of America Corp. "We can optimize labor," he said. "How a given retailer exercises that benefit or opportunity is up to them."*

The full article can be found on *The Wall Street Journal* website (<https://www.wsj.com/articles/robots-are-replacing-workers-where-you-shop-1500456602>).

## G4S Area Supervisor IV Chris Casper Featured on the Cover of *CAREERS & the disABLED* July 14

Area Supervisor IV Chris Casper of Phoenix appeared on the cover of *CAREERS & the disABLED*, featuring his story about his time serving in the U.S. Army. Casper was also featured in the April edition of *G4S Veterans Spotlight*.

To read Casper's *Veterans Spotlight*, visit the G4S website (<http://www.g4s.us/en/About-G4S/Supporting-Veterans-and-Joining-Forces/Veterans-Spotlight>).

Casper's *CAREERS & the disABLED* article can be found on page 18 ([goo.gl/czqMYn](http://goo.gl/czqMYn)).



## The Mercury News

## G4S Secure Integration Highlighted in *The Mercury News* July 5

G4S Secure Integration was mentioned in the article *Cameras to do suicide watch along train tracks* published in *The Mercury News*, highlighting the cameras that are being put in place on Caltrain tracks in Palo Alto. The contract, which was approved on June 19 and is expected to take about six months, was worth \$1.4 million.

The cameras will phase out the need for Track Watch, a program using private security guards along the rail corridor section.

Acting Police Chief Ron Watson was quoted in the article saying, "It is so dark out there that 50 or 100 feet away, (the guards) can't see anything, whereas with the technology, there will be some advantages on greater distances."

The full story can be seen on *The Mercury News* website (<http://www.mercurynews.com/2017/07/05/palo-alto-cameras-to-do-suicide-watch-along-train-tracks/>).

**For more, follow G4S on Twitter @G4S\_USA**



# Celebrating Service

Employees Celebrating Anniversaries June-July 2017



## 30 Years

**South Carolina**  
Gregory Squirewell  
Willie Wise

**Virginia**  
Darrell Allen

**West Virginia**  
Lisa Nomar

## 25 Years

**California**  
Mark Tsuji

**Florida**  
Dwayne Harris  
Arthur Tubesing

**Minnesota**  
Richard Koch

**North Carolina**  
Jonathan Porter

**Texas**  
Preston Mullins

**Virginia**  
David Johnson

## 20 Years

**Florida**  
Richard Amoroso  
Celia Fletcher  
Willie Jacobs  
Nelson Martin  
Michael Thomas  
Sammy Tuff

**Hawaii**  
Tamar Cordeiro

**Illinois**  
Beth Sebastian  
Michael Wright

**Michigan**  
Idella Carter  
Debra Clark  
Lisa Sanchez

**Mississippi**  
Grady Mahaffey

**North Carolina**  
Brisco Gerald  
Dan Jones

**New Jersey**  
Alfred Johnson

**Ohio**  
Billy Hawk

**Virginia**  
Cecil Bryant  
Lorraine Lawrence

**Wisconsin**  
Colin Matheys  
Mark Mills  
Shane Osieczanek  
Ryan Reif  
Cass Shimanek

## 15 Years

**Alabama**  
Leslie Sauls  
Charles Sewell

**California**  
Rafael Castolo  
Dan DeVol  
Orlando Velasquez

**Delaware**  
Patricia Stephey

**Florida**  
Joseph Aiken  
Robert Como  
Linda Deming  
Andretta Farmer  
Rickey Hunter  
Waymon Hurd  
Adele Margiore  
Michael Pimpinella  
Russell Touchstone  
Sunday Utaegbulam  
Jose Valentin

**Georgia**  
Mirza Celosmanovic  
Michael Hayes

**Illinois**  
Reece Raymond

**Indiana**  
Kenneth Becraft  
Melissa Simmons

**Kentucky**  
Thomas Lowry

**Massachusetts**  
Kenneth Kuzontkoski  
Kevin Worden

**Maine**  
Thomas Fahy

**Michigan**  
Donna Simmons  
Marilyn Welch

**Missouri**  
Gregg Gerner

**North Carolina**  
Shelia Johnson  
Freddie Richardson  
Rebecca Shelton  
Raymond Stradford

**New York**  
Scott Bailey  
Kevin Brown  
Michael Colony  
James Conners  
Wayne Dubuke

**Oklahoma**  
Walter Souders

**Oregon**  
Roy Ackley  
Cynthia Williams

**Rhode Island**  
Joseph Deary  
Ron Hadfield  
Janice McDonald

**South Carolina**  
Paul Brown

## Tennessee

Roger Bryant  
William Graham  
Samuel Marshall

**Texas**  
Brian Black  
Marquetta Davis  
Martha Fletcher  
Maxine Fojtik  
Cindy Merritt  
Christine Nelson  
Roderick Stull  
Peggy Turner  
Lewis Wilkerson

**Virginia**  
David Drinkard

**Washington**  
Sahry Ibrahim  
Donna Lee

**Wisconsin**  
Christopher Urbanek

## 10 Years

**Alabama**  
Wilbert Madyun

**Arizona**  
Dean Hemstreet  
Julio Ortiz-Colon  
Amy Tick

**California**  
Edgar Cabusora  
James Dorama  
David Filimon  
Arnold Sapitan

**Colorado**  
Hasim Blair  
Roger Bost  
Norvell Bowe  
Arthur Ross  
John Simonik  
Kenneth Smith  
Gregory Utley

**Delaware**  
Sulaiman Adeleke  
Valorie Barnes  
Edward Baumbarger  
Curtis Brown  
Jacqueline Green

**Florida**  
James Carter  
Jhonson Cinevert  
Brandi Dooley  
Kevin Farrell  
Truella Forman  
Michael Forte  
Marcus Hansen  
Linda Hatfield  
Richard Heller  
Jack Houston  
James Irwin  
Randall Jones  
Cagney Katrenak  
Hector Lopez  
Montez Lynette  
Carlos Navarro  
Carl Oriol  
Richard Overmyer  
Jose Rivera  
Jacky Stvil  
Terry Thackray  
Jan Topping  
Robert Travis  
Garnett Williams  
Tracy Wilson

## Georgia

Thomas Epps  
Dexter Griffin  
Kent Haynie  
Raymond Hewitt  
James Kenner  
Darryl Marable  
Brittany Mason  
Emmanuel McClusky

**Hawaii**  
Ronald Ome

**Iowa**  
Cathy Lovett

**Illinois**  
Patricia Brooks  
Michael Campbell  
Linda Cobbins  
Sarah Evans  
Thomas Piazza  
Ronald Ruiz  
Vernadell Smith  
David Tillotson  
Victoria Winn

**Indiana**  
Cleveland Davis  
Charles Pace  
Matthew Reynolds  
Aaron Trevey

**Kentucky**  
Maxine Dewitt

**Louisiana**  
Cornelius Williams

**Massachusetts**  
Timothy Snyder

**Maryland**  
Margaret Coddington  
Yanique Gordon-Somers

**Michigan**  
Herbert Borum  
Connie Butler  
Eddie Cheese  
Frank Fields  
Christopher Hoerger  
Lonnie Jones  
Ronald Moore  
Shelley Pease  
Curtis Reynolds  
Renardo Ringo

**Minnesota**  
Bradley Kruse  
David Stommes

**Mississippi**  
James Holmes

**North Carolina**  
Nicole Basil  
Shemelle Patterson  
Cornell Richards  
Jason Rock  
Lawrence Sapp  
Owen Strickland  
Kenneth Williams

**Nebraska**  
Paul Guehring  
Anthony McDonald

**Nevada**  
Carlos Cancino-Lemp  
Feliciano Dugenia  
Donna Strosnider

## New York

Deborah D'angelo  
Chad Jones  
Steven Perry  
Larry Poler  
Jeffrey Rynkowski  
Anthony Stucchi  
Gary Thomas

**Ohio**  
Stefan Allen  
Milfred Brown  
Randall Hall  
Paul Sabatino  
Curtis Thomas  
Esther Virich  
Wayne Zeller

**Oklahoma**  
Amber Avery

**Oregon**  
Christopher Holcomb  
Chad Manning

**Pennsylvania**  
Shane Fuller

**Rhode Island**  
Joseph Sweet

**South Carolina**  
Brian Johnson  
Addison Kyzer  
Enrico Norris  
Christopher Smith  
Melissa Spivey  
Vicky Suber  
Larry Young

**Tennessee**  
Dwight Brown  
Arian Gomez  
Craig Hanson  
William Hayes  
Charles Robins

**Texas**  
Timothy Absher  
Juan Aranda  
Agustin Arriola  
Wylie Barrington  
Sheneeka Bennett  
Richard Cuellar  
Esperanza Garza  
Francisco Gonzalez  
Victor Mendez  
Sylvia Placencia  
Brenda Smalley  
Reyna Turner  
Bobby Williams

**Virginia**  
Lynnotta Branch  
Harold Daye  
Pamela Forbes  
Stephen McPherson

**Washington**  
Adhanom Debas

**Wisconsin**  
Joshua Drumm  
Linda Gazerwitz  
Darren Herrmann  
Dustyn Kupsik  
David Smejkal  
Katherine Steffen  
Sheila Tylock



# Celebrating Service

Employees Celebrating Anniversaries June-July 2017

## West Virginia

Michael Heitzman

## 5 Years

### Alabama

Jeanetta Barnes  
Pamela Darrington  
Tammy Peden May  
Stewart Thompson

### Arkansas

Jason Bell

### Arizona

Michael Manuel  
Jorge Ochoa  
Gary Rabach

### California

Sharmark Abdullahi  
Robert Aceves  
Eduardo Casas  
Fred Castaneda  
Souvathee Charoensak  
Kevin Church  
Dejon Coleman  
Gwendolyn Doyle  
David Eisenbeisz  
Ramiro Fierros  
Gabriel Figueroa  
Norman Alferdo Franco  
Jose Garza  
Luis Gomez  
Evelyn Govea  
Bryan Hernandez  
Michael Huber  
Kurt Kutcher  
Rodolfo Leoncio  
Michael Loftus  
Randolph Mangune  
Tuvili Mataia  
Orn Nhep  
Kenneth Okoroama  
Marisol Padilla  
Marcela Parsons  
Thongkhoun Phathoumthong  
Jesus Rico Batrez  
Rosemary Sims  
Rickesha Thorns  
Lacey Torres  
Jose Tupas  
Robert Vasquez  
Paul Zannoni

### Colorado

Ali Alobaidi  
Charles Beebe  
Amidu Dumbuya  
Tim Egan  
Jack Elsloo  
Kyle Evans  
Melanie Litton

### Connecticut

Reginald Andre  
Smith Jean Jacques  
Kelvin Johnson

### Delaware

Holly Chandler  
Medriel Osei

### Florida

Thomas Arant  
James Burley  
Daniel Cantave  
Ryan Cathey  
Michelle Clarke  
Jaisson Correa  
Irwin Dandrade  
Stacy Daveiga  
William Duhamel

Joshua Felsman  
Juan Fernandez  
Emmanuel Fleurant  
Victoria Fraker  
Holman Gaetan  
AnneMarie Garcia  
Jermaine George  
Brianna Hawkins  
Gary Henderson  
Kemuel Henderson  
John Hensley  
Hector Hiraldo  
Marc Joseph  
Kristofer Kozak  
LaShan Lockett  
Rubainson Meteyer  
Robert Odeh  
Jan Oliver  
Tiffanie Oliver  
David Orcutt  
Kyle Payne  
Phillip Pesko  
Steve Pierre-Louis  
Stephen Ramirez  
Erica Roper  
Jose Ruiz  
Shantrese Scott  
Elena Shvanova  
David Spade  
Donald Stevens  
James Thomas  
Carmen Torres  
Markisha Valentine  
Tii Vidal  
Katherine Williams  
Idelle Winston  
Charles Wynn

### Georgia

Kaison Bennett  
Osita Egbueje  
Gerald Grayson  
Marilyn Holmes  
John Juett  
Warith Rasheed  
Kerry White

### Hawaii

Bobby Garcia  
Andrel McClendon  
Brent Urata

### Illinois

Zamiruddin Ahmed  
Robert Buerger  
Brian Cary  
Arie Forshe  
Billy Groaning  
Joseph Innis  
David Kaiser  
Mary Lueders  
Gerome Thomas  
Sameer Uzzaman  
James Williams

### Indiana

Jeffery Hawkins  
Helen Patmore  
Ronald Terrell  
Nathan Wolfe

### Kansas

Reagis Quarles

### Kentucky

Mitchell Crum  
Linda Gregory  
Roy Grimes  
Nancy Hartloff  
Gary Kramer  
Charlene Lawrence  
Eddie Moore

Jim Rogers  
Robbie Sheppard  
Alan Son

### Louisiana

Emmanuel Jamison  
Sean Joseph  
Darlene Singleton  
Jasmine Williams

### Maryland

Leah Boyd  
Jordan Eichorn  
Myia Jordan  
Joshua Milewski

### Maine

Evan Adams  
Brandon Luce

### Michigan

Robert Beauregard  
Laurence Behem  
Richard Bova  
Mark Crawford  
Owen Hose  
Bruce Hughes  
Boris Inger  
Curtis Lane  
Eric Lesmeister  
D'Angelo McWilliams  
Johnathan Miles  
Mac O'Connor  
Tyrone Stuckey  
Meagan Thomas  
William Young

### Minnesota

Yonis Daud  
Maurice Davison  
Daniel Fitzgerald  
Michael Gray  
Robert Hill  
Stavie Jackson  
Geraldine Neal  
Bobby Wright

### Missouri

Austin Berg  
Harlan Giacomo  
Kevin Smith  
Perry Williamson

### Mississippi

George Coatney  
Mary Mabry

### Montana

Jill Gilko

### North Carolina

Donald Chambliss  
Vincent Fortson  
Kevin Foss  
Jeannie Johnson  
David Ramsubhag  
Crystal Sanders

### Nebraska

Kossi Koffi  
Lambert Koffi  
Luke Thomas

### New Jersey

Darona Daniels  
Kensline Dorvilus  
Emmanuel Jean Baptiste  
Fernando Mantilla  
Michael Stanzilis  
Julio Takase

## New Mexico

Mark Forsythe

## Nevada

Ashton Cacho  
Erkan Cubukcu  
Robin Farwell  
Darcy Pratt  
Sean Sweigart  
Sammy Yee

## New York

Gabriel Alexis  
Isaac Ayorinde  
Kenneth Baxter  
Raymond Bayliss  
Christopher Bland  
Raymond Bounds  
Barry Brooks  
David Costello  
Derrick Davis  
Henry Dorcelus  
Ryan Durham  
Richard Echan  
Joseph Falco  
Leticia Figueroa  
Joseph Flores  
Neal Gossett  
Phillisha Haffenden  
Derrick Jackson  
Troy Mekulik  
George Muench  
Jesse Neptune  
Walter Nicholson  
Joseph Orlick  
Randy Paling  
Clint Parisien  
Ralph Peluso  
Julio Recino Ruiz  
Errol Robinson  
Myrma Santiago  
Krishna Singh  
Madeline Valdez  
Michael Yesis

## Ohio

James Baker  
Gregory Berchenko  
Nathan Blevins  
Clarence Chambers  
Janice Dickens  
Lawrence Dill  
Jack Hail  
David Lives  
Nicholas Long  
Donald Marshall  
Reginald Maye  
Robert McClary  
Daimone Stevenson  
Tina Turner

## Oklahoma

Jonathon Anderson  
James Carver Jr  
Ronnie Etheridge  
Zachary Evans  
Thomas Maguire  
Danny McDonald  
Peter Milan  
Corey Muise  
Toni Palmer  
Jackie Stogsdill  
Alvin Wallace

## Oregon

Matthew Burcal  
Donald Desch  
Kyle Elmenhurst  
Stephen Harmon  
Marcia Johnson  
Angela Kegley  
Amanda Millerbis

Tanya Nottingham  
Nathan Shaw  
Cass Smith  
Nicholas Soward  
Ruben Talavera  
Daniel Wheeler  
David Whitlock

## Pennsylvania

Margo Boekhoudt  
Joseph Bourke  
Sean Foster  
Kristina Hanas  
Kimberly Talayott  
Jacob Rigatti  
Sharon Sturtevant  
Keith Swanson  
Daniel Walters  
Joseph White

## South Carolina

John Finley  
Shelby Guillory  
Cameron Miller

## Tennessee

Tonia Amison  
Larry Burnette  
Derriea Hodge  
Vicki Johnson  
Bun Kuoch  
Nicholas Poteete  
Doris Reddix

## Texas

Yvette Auguillard  
Allen Bagwell  
Claude Baker  
Ashley Byrd  
Arthur Davis  
Jeffery Davis  
Robert Dearing  
Manuel Donato  
Richard Gibbs  
Herbert Hassen  
Warren Hayes  
James Hayes  
Justin Helmick  
John Kilgore  
Jerome Lilande  
Ashley Malone  
Victoria Martinez  
Wanda McKinney  
Philip Piper  
Deborah Searcy  
Adrian Silva  
Sharra Smith  
Alonso Soliz

## Virginia

Dwight Howey  
David Keatts  
Devon Morris  
Douglas Percy  
Michelle Silver  
Eskinder Zemene

## Washington

Ron Bailey  
Adam Halliburton  
Sheila Jacobson  
Evan Montoya

## Wisconsin

Gregory Goszinski  
Mathew Tobiasz

## West Virginia

Joshua Exline  
Adam Stanley

## Wyoming

Dillard Dunnahoe