



Health, Safety & Environment Policy

G4S Secure Integration offers value to our clients by providing exceptional security and telecommunications related products and services and its management is committed to continually improve our Health, Safety & Environment (HSE) effectiveness and performance. We recognize that HSE excellence is the cornerstone of our business and through management leadership, along with strong employee participation, the organization pledges to:

- Create a safe and healthy workplace.
- Commit to the prevention of injuries and illnesses and the continuous improvement of the HSE program and performance.
- Dedicate the necessary resources to provide appropriate employee protection.
- Build a respect for the environment.
- Comply with applicable laws and regulations and to the G4S Secure Integration HSE requirements wherever we operate.
- Integrate HSE considerations into business planning, decision making and daily activities.
- Provide training to carry out this policy.
- Regularly monitor and annually review HSE performance with this policy.
- Communicate our HSE policy to employees, contractors and affected parties, including appropriate community stakeholders.

A handwritten signature in blue ink, appearing to read 'Frank Cirone'.

Frank Cirone
President, G4S Secure Integration