

## SOME FINAL G4S FACTS

G4S is the world's second largest private sector employer, with more than 600,000 employees across six continents.

G4S protects US embassies in more than 50 countries.

In a survey of operational staff, 78% said they would recommend G4S to a friend.

G4S entered the FTSE 100 in 2007.

G4S is the world's largest provider of electronic monitoring services – monitoring 35,000 offenders a day.

G4S provides cash solutions and expertise in 72 countries worldwide.

In Africa, G4S is the largest private sector employer.

G4S invested £746 million in acquisitions over the last two years.

In a survey of G4S's management 95% said that G4S had a compelling strategy and strong leadership.

G4S was founded in 1901 in Denmark and now operates in more than 110 countries.

G4S achieved a "Britain's Top Employer" award in 2010, the first year of entering.

G4S had £7 billion turnover in 2009, up 70% since 2005.



### Providing rewarding and exciting careers globally

- Airports, ports and retail
- Banks and the cash cycle
- Sporting events and rock concerts
- Offender management
- Specialised solutions to governments

## THE CHANGING WORLD OF G4S



G4S was the result of the 2004 merger of two security giants, Group 4 Falck and Securicor. You may know these companies for their uniformed security officers and cash vehicles, but this belies the wide range of exciting services that G4S has to offer. The real world of G4S is a dynamic global enterprise that offers a wide range of exciting and rewarding career opportunities.

The areas we're involved in are as diverse as the people we employ. We secure airports, ports and embassies from London to Baghdad. We manage the cash cycle for leading retailers and banks around the world. We ensure ATMs have enough cash to meet consumers' shopping needs. We safeguard prestigious sporting events, rock stars and government buildings. We provide a range of services for offenders including safe

transportation, tagging and custody. We are the largest demining company in the world, working in post war reconstruction zones – the list goes on and on. In fact, our work touches people's lives in nearly every area you can imagine.

Many of G4S's specialist business activities also deliver immense community benefits. Our mine action teams remove unexploded ordnance from former conflict zones across the world, making them safe for farming, housing and economic development. Staff in our prisons in the UK, US, Australia and South Africa run rehabilitation programmes dedicated to helping offenders turn away from a life of crime after release from custody, benefiting the communities to which they return.

**So why not join us and be part of our exciting journey.**



G4S is the world's leading international security solutions Group. Not only that but we are a FTSE 100 company and the second largest multinational private employer in the world. As such we offer potential employees an amazing variety of exciting career opportunities and challenges that you simply won't find anywhere else. We are committed to developing your career to the limits of your potential.

### Nick Buckles

Chief Executive  
G4S plc



I've flourished more than I could ever have hoped to under the guidance of the managers I have reported to. I regard them as my mentors.

I would recommend G4S in a heartbeat.

### Henry Hamilton

Supervisor, Coultts & Co  
London  
G4S



## WHAT G4S OFFERS ITS EMPLOYEES

At G4S, our promises to our people are integrally linked to our core values and describe the mix of characteristics, benefits and ways of working within G4S that differentiates us from other organisations.

We believe we can only deliver our promises if we have a true partnership with our people, so that we can secure our future together:

### G4S promises to ...

- Respect the voice of individuals and teams
- Give you the tools, the support and the space to perform
- Actively recruit and engage with the very best people



### ... and will deliver

- Opportunity to impact on society and to make a difference
- Opportunity to develop your career to the limits of your potential
- A share in the success of a winning global organisation

**... securing our future together**

The career opportunities that G4S has to offer to potential recruits are endless. From jobs at operational level right through to our strategic management roles, we firmly believe that in order to be recognised as the global leader, we must always strive to employ the very best people.

### Operational roles

At operational level we offer a range of roles from security officers, drivers, prison custody officers, events stewards and detainee custody officers to cash controllers and baggage handlers. Our career opportunities at this level allow for personal development that has few limits.

### Management and support roles

These roles are too varied to list but include the chance to work in some fascinating places like prisons and embassies or in some unique businesses like cash management, risk consultancy, electronic monitoring and event organisation. There are also a whole range of functional roles like finance, technology, HR, communications and business development.

### Strategic management roles

Whether you are Managing Director of Saudi Arabia or Regional Finance Director for our Asia Pacific Region, as a strategic leader at G4S, you can help us to realise new opportunities, set new standards and build on the extraordinary success we've accomplished to date.

Wherever you join us you'll find a secure, friendly and professional working environment, and be given all the support, training and encouragement you need to build and develop a long-term career with us.